

NOTICE TO EMPLOYEES

FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to continue to be represented by the employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

YOU HAVE THE RIGHT UNDER FLORIDA LAW:

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

**PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle Northwest, Suite 300
Tallahassee, Florida 32303
850-488-8641**

**THIS IS AN OFFICIAL GOVERNMENT NOTICE
AND MUST NOT BE DEFACED.**

BTU-TSP
NS
#1317

STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle N.W., Suite 300
Tallahassee, Florida 32303
(850) 488-8641

Do Not Write in This Box

CASE NUMBER

RC-

DATE FILED

REPRESENTATION-CERTIFICATION PETITION

- ☐ Check this box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. _____.
- ☒ Check this box if petition is filed pursuant to the recertification requirement in section 447.305(6), Fla. Stat. Certification No. 1317.

INSTRUCTIONS: Submit the original of this petition to the Public Employees Relations Commission along with proof of simultaneous service upon the other parties. Include a copy of the most recent collective bargaining agreement for the petitioned-for bargaining unit if this petition is being filed for recertification. If more space is required, attach additional sheets numbering items accordingly.

1. NAME OF PETITIONER: Broward Teachers Union, Local 1975, FEA, AFT, NEA, AFL-CIO

Address: 6000 N. University Drive

Tamarac

FL

33321

City

State

Zip Code

2. PETITIONER'S REPRESENTATIVE: Anna Fusco

Title: President

Email Address: afusco@btuonline.com

Phone No. 954-486-6250

Fax No. 954-739-1803

Address: 6000 N. University Drive

Tamarac

FL

33321

City

State

Zip Code

3. PERC REGISTRATION NUMBER: OR-2016-018 Expiration Date: May 1, 2025

4. NAME OF EMPLOYER: School Board of Broward County, Florida

Address: 600 S.E. Third Avenue

Fort Lauderdale

FL

33301

City

State

Zip Code

5. EMPLOYER'S REPRESENTATIVE: Dr. Howard Hepburn

Title: Superintendent

Email Address: Howard.Hepburn@browardschools.com

Phone No. 754-321-2600

Fax No. 754-321-2701

Address: 600 S.E. Third Avenue

Fort Lauderdale

FL

33301

City

State

Zip Code

6. **Description of bargaining unit** proposed to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion. If more space is needed, attach additional pages.).

INCLUDED (list classifications below):

See Attached

EXCLUDED (list classifications below):

See Attached

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 538 38.7%
8. Total number of showing of interest statements signed and dated by employees in the proposed unit are: 192
9. Is this petition accompanied by the original showing of interest consisting of signed and dated statements from 30% or more of the employees in the proposed unit indicating that they desire to be represented for purposes of collective bargaining by the petitioning employee organization? ☒ YES ☐ NO
10. (If opt-in or recertification, skip this question) Name of the CURRENT CERTIFIED BARGAINING AGENT for any of the employees in the proposed unit (if none, so state): _____

CERTIFICATION NUMBER: _____

UNION REPRESENTATIVE: _____

Email Address: _____

Phone No. _____ Fax No. _____

Address: _____

City State Zip Code

11. Is there an existing collective bargaining contract?

☒ YES (Expiration Date: June / 29 / 2026). If this is a recertification petition, provide a copy of the current CBA with your filing.

☐ NO (If applicable, provide the date prior CBA expired: ____ / ____ / ____)

By my signature below, I affirm that I have read the above petition and all attachments. The statements contained herein are true to the best of my knowledge and belief. A copy of this fully executed form has been served on the other parties identified in items 5 and 10. FALSE STATEMENTS CONTAINED IN THIS FORM MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES.

Ann Fassa
Signature of Petitioning Union's Representative

May 3, 2024
Date Signed

The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.

STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

BROWARD COUNTY SCHOOL
ADMINISTRATORS ASSOCIATION,

Petitioner,

v.

SCHOOL DISTRICT OF BROWARD
COUNTY, FLORIDA,

Respondent.

Case No. EL-2000-046
(Relates to RC-99-028)

VERIFICATION OF ELECTION
RESULTS AND CERTIFICATION
OF EXCLUSIVE COLLECTIVE
BARGAINING REPRESENTATIVE

Dr. John R. Sole and George Segna, Tamarac, representatives for petitioner.

Gordon D. Rogers and Debra M. Leder, Miami, attorneys for respondent.

A secret ballot election was conducted January 8, 2001, through January 30, 2001, in the following unit:

INCLUDED: accountant I; accountant II; accountant III; accountant V except for accountant IV, benefits and accountant IV, financial systems; architect IV; architect V; area business analyst; area supervisor I, maintenance managers; area/board liaison specialist; art/graphics specialist; assistant area supervisor, maintenance; budget analyst I; budget analyst II; budget analyst III; building control, specialist IV; capital budget analyst IV; capital network systems coordinator; capital payment review supervisor; capital project planner; community service specialist I; computer aided drafting (C.A.D.) draftsperson D; computer aided drafting (C.A.D.) draftsperson E; construction field manager; coordinator, Diversity and Cultural Outreach; coordinator, loss prevention and safety; coordinator, Partnership; coordinator, Planning Specialist & Property Assignments; coordinator, Telecommunications, Wiring & Installation; cost accountant; court liaison; curator, Old Dillard Museum; customer service analyst I; customer service analyst II; customer service analyst III; database researcher; database researcher (Title I); designer I, architectural; designer III, architectural; designer III, engineering; district networking coordinator; document specialist; educational specialist I, ESOL/foreign language; facilities engineer IV; facility manager, maintenance; financial systems integrator; furniture and equipment coordinator; gang liaison; general education development tester; internal accounts instructor; licensed practical nurse;

licensed practical nurse II; local area network (LAN) coordinator; magnet-communications/broadcast arts engineer; manager I, Quality Assurance Services; manager I, Systems and Procedures (treasury department); Minority/Women Business Enterprise (M/WBE) contract compliance administrator I, II, III; Minority/Women Business Enterprise (M/WBE) specialist I, II, III; network analyst III-IV; occupational therapy assistant; personnel administrator I – III (certification and incentives); personnel specialist/instructor I, II, III; physical therapy assistant; planner, grants; planner, school boundaries & student assignment; planning analyst; programmer I, II, III; programmer IV except for Paul Wire; project manager; project manager, environmental coordination; projects coordinator, maintenance; purchasing agent I, II, III, IV; purchasing agent III (School Food Service); research specialist; route planner; safety specialist II; school nurse; senior capital project planner; senior data warehouse (DWH) analyst; senior document specialist; senior engineer; senior rapid application development (RAD) analyst; shift supervisor III, transportation terminal; specialist (ESEA Title I) Basic Schoolwide Project and Program Development; specialist (ESEA Title I) Basic Parent Involvement Program; specialist (Title I) Non-Public, Neglected and Delinquent; specialist (Title I) Secondary; specialist, Carl Perkins Curriculum Developer; specialist, Community Relations Magnet Programs; specialist, Family School Partnership Program; specialist, grants; specialist, health outreach; specialist, media; specialist, parent involvement; specialist, public affairs & community relations; specialist, testing; staff assistant; staff developer, transportation training operations; supervisor I, construction environmental coordinator; supervisor I, electrical; supervisor I, electronics; supervisor I, grounds; supervisor I, health, safety and sanitation; supervisor I, heating, ventilating and air conditioning; supervisor I, mechanical equipment; supervisor I, minor capital outlay; supervisor I, painting; supervisor I, portables; supervisor I, printing services; supervisor I, roofing; supervisor I, UBCI inspector; supervisor II, vehicle maintenance, parts room; supervisor III, custodial; supervisor III, custodial (administrative site operations); supervisor III, exceptional student education (ESE) transportation; supervisor III, office operations/data entry; supervisor III, operations; supervisor III, transportation operations; supervisor III, transportation staffing operations; supervisor, computer operations (second and third shift); supervisor, maintenance, stockroom and warehouse; supervisor, purchasing; supervisor, training operations; supervisor, volunteer services; system support specialist; systems analyst except for William Hennessey; systems analyst I – III; systems analyst IV except for Arlene Barbas; systems integrator; systems programmer; systems programmer II; telecommunications analyst IV; textbook analyst; transportation route analyst; treasury analyst III; TV audio production specialist; TV broadcast engineer; TV broadcast engineer I; TV broadcast

engineer II; TV broadcast maintenance engineer; TV producer/director; TV production assistant; TV studio crew chief; TV studio technical advisor; TV traffic specialist; wellness coordinator; and wide area network (WAN) coordinator.

EXCLUDED: Managerial (Attachment A), confidential (Attachment B), supervisory conflict of interest (Attachment C); and investigatory conflict of interest employees; (Attachment D); all positions which are vacant, have been deleted, are temporary, or otherwise have no reasonable expectation of continued employment (Attachment E); and all other employees of the School District.

The election results are as follows:

1.	Approximate number of eligible voters	<u>331</u>	—
2.	Void ballots	<u>1</u>	
3.	Votes cast for Petitioner	<u>142</u>	
4.	Votes cast against participating organization	<u>83</u>	
5.	Valid votes counted	<u>225</u>	
6.	Challenged ballots	<u>1</u>	
7.	Valid votes counted plus challenged ballots	<u>226</u>	
8.	Challenges are not sufficient to affect the results of the election.		

The Commission VERIFIES the results of the election conducted January 8, 2001, through January 30, 2001. Petitioner (OR-98-016) received a majority of the valid votes plus challenged ballots.

Pursuant to Section 447.307(3)(b), Florida Statutes, the Commission CERTIFIES the Petitioner as the exclusive bargaining representative for employees in the unit described above. Certification number 1317 is issued to the Petitioner.

This order may be appealed to the appropriate district court of appeal. A notice of appeal must be received by the Commission and the district court of appeal within **thirty** days from the date of this order. Except in cases of indigency, the court will require a filing fee and the Commission will require payment for preparing the record of appeal. Further explanation of the right to appeal is provided in Sections 120.68 and 447.504, Florida Statutes, and the Florida Rules of Appellate Procedure.